



WORK.HOME.LIFE

AT WORK FOR YOU

BPE's At Work package ensures that you, your senior Managers and staff have access to the very best legal advice when it's needed most. As part of a dedicated package, **BPE At Work** provides a valuable resource covering a wide range of personal and business legal services; from wealth management and succession planning to buying and selling a home, making a will, arranging power of attorney, family breakdown and other family issues.

WE PROVIDE THREE TIERS OF SERVICE

- Employees
- Directors/Senior Managers
- Owners

BENEFITS TO YOUR EMPLOYEES

- Expert legal advice at a competitive price to all employees on a variety of personal issues including buying and selling homes, divorce and making a will
- Peace of mind that BPE has been vetted and approved by their employer
- Ability to build relationships with a well-respected law firm
- Takes the worry out of finding a law firm – makes it 'easy' to engage with a solicitor
- Free initial assessment and some guidance
- 100% confidential service
- On site drop in clinic
- Improved employee welfare and work performance as a result of supporting staff on a personal level

BPE AT WORK SERVICES

WILLS, PROBATE AND TAX

- Corporate Will
- Inheritance Tax planning
- Wealth and Asset Preservation for the next generation
- Lasting Powers of Attorney
- Probate/Estate administration
- Disputed Estates
- Elderly client issues
- Trusts
- **Free Will Review**

FAMILY

- Divorce and Separation
- Financial issues including emergency measures like interim maintenance, injunctions preventing disposal as well as financial settlements
- Children issues such as living arrangements, contact, change of name & remove from jurisdiction
- Pre and Post Nuptial agreements
- Living Together agreements
- Domestic Violence
- Property ownership for co-habitees

CONVEYANCING

- Buying Property
- Selling Property
- Re-mortgages
- Advice on general property issues
- Transfer of Equity
- Adverse Possession Claims

BESPOKE SERVICES FOR DIRECTORS/ SENIOR MANAGERS

A range of business led and personal legal services including:

- Inheritance Tax planning
- Trusts
- Wealth & Asset preservation for the next generation
- Pre-nuptial and Post-nuptial agreements
- Divorce
- Separation
- Financial 'issues' upon relationship breakdown
- Children issues

BESPOKE SERVICES FOR BUSINESS OWNERS

Corporate Will – a joined up approach to succession planning addressing issues such as:

- What happens to your shareholding upon your death
- What would happen to your shareholding in the event of marital breakdown
- Who makes business decisions if you become incapacitated for some reason

This service looks at:

- The existing Articles of Association and any Shareholders' Agreements and advice on any proposed changes
- Putting in place powers of attorney in relation to business and personal financial decisions
- Making/updating Wills to sit neatly alongside this
- Considering general succession planning for the business
- Inheritance tax planning – crucial for business clients contemplating a sale of the business in the short to medium term
- Insurance options to provide cash on the death of an owner to buy back shares
- Protection in respect of divorce or separation

HOW WE ENGAGE WITH YOUR STAFF MICROSITE

Our user friendly microsite includes case studies and fact sheets explaining how BPE has supported individuals through a number of difficult/challenging situations and explains the benefit of the service we offer. These 'characters' can be tailored so they 'connect' with your staff to encourage a feeling of empathy to prompt them to find out more.

The microsite includes information about all of the services we can offer to your staff, how they can get in touch with us and guidance about costs. We recommend a link to the microsite sits within your Intranet pages so staff have easy access to our Portal.

DROP IN CLINICS

BPE would be happy to set up and attend a regular drop in clinic at your offices where staff can speak to one of our **BPE At Work** team, in confidence, to discuss any issues they might have.

EMPLOYEE LEAFLET

BPE will provide a colour leaflet which explains the **BPE At Work** service and how staff can access a solicitor for more information or advice. This will also be available as a downloadable PDF to be uploaded to your intranet or emailed to staff.





**NATALIE
CLARIDGE**
PARTNER &
TEAM LEADER

CONVEYANCING



**SARAH
GALVIN**
ASSOCIATE
SOLICITOR

CONVEYANCING

YOUR BPE AT WORK TEAM



**CANDICE
LANE**
CONVEYANCING
EXECUTIVE

CONVEYANCING



**GAIL
TROWER**
PARALEGAL

CONVEYANCING



— AT WORK —

YOUR BPE AT WORK TEAM



ABOUT BPE

BPE can support you through the lifecycle of your business and with every step of its growth. We're not just the legal help, we're an integral part of your business team.

Our range of private client services will help you to protect the assets you've built for your family. We work with people and businesses who have achieved extraordinary, brilliant things. We attract these clients because we mirror their entrepreneurial spirit. It's at the heart of who we are and what we do.

- We deliver on time and within budget
- We offer flexible charging structures; time spent, fixed fee, capped fee or contingent
- We have a flexible approach to projects; we are available when needed and not restricted by "office hours"
- We are Partner led; they will be your day to day contact

WHO WE ARE

- One of the top 200 law firms in the UK
- 60 lawyers and a total of 130 staff
- Headquarters in Cheltenham

WHO WE WORK FOR

- SME businesses across a wide range of industry sectors including manufacturing, renewables, the leisure industry, fashion, IT and finance
- Entrepreneurs, we support companies and individuals through complete lifecycles as we understand the challenges faced
- Companies with public listings (either full list or alternative investment market) for whom we are the lead or joint Corporate lawyers providing a range of services
- Retail groups such as SuperGroup (operating as the Superdry and Cult Clothing brands) as well as fast growing start up retail businesses such as Tiger
- Major UK trading businesses such as Interserve PLC
- Private clients who are looking for help with family issues, relationship breakdown, or needing support in drawing up a will, probate, or setting up a trust

To discuss our services further, please contact one of the team members shown inside this brochure, or use the details below. Whether you're an SME, large corporate or a private individual, BPE is here to help. We won't talk a load of jargon, we just talk sense, business sense.

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