



SOLICITORS



Dream Big

Supporting your business to grow

Business People Brilliant People

We understand that choosing which law firm you want to train with is one of the biggest decisions of your career – the places you work, the experience and skills that you gain, and the people you work with can open up countless opportunities.

So why should you start your career at BPE?

We are different. We are a vibrant and expanding law firm with a diverse range of clients and staff who make BPE unique. We work with private clients and businesses who have achieved extraordinary things, brilliant things, and we attract these clients because we mirror their entrepreneurial spirit.

We understand entrepreneurs, both on a business and personal level – it's at the heart of who we are and what we do – and our aim is to provide a diverse training programme in a range of practice areas, giving you the hands-on experience and responsibility you need to hit the ground running.

Who we are

BPE is one of the top 200 law firms in the UK and have recently been ranked as a Top Tier Firm by The Legal 500. We have over 130 staff with headquarters in Cheltenham and offices in Stonehouse, and a presence in Cirencester and London.

Our open plan office means that partners, trainee solicitors and support staff work alongside each other. We learn from each other and we enjoy being part of a dynamic, entrepreneurial team. We relish a challenge, and enjoy working with the most demanding clients, ranging from high-growth SMEs to blue chip PLCs.

If that ambition is one you share and you want to work with some of the leading businesses in the South West, we want to hear from you.



I began my training contract at BPE in the Commercial Property team and within a day or two, I was asked to investigate title, raise requisitions and read through leases for a client.

I was surprised by how hands on you're expected to be, even as a trainee. You're treated as a member of the team from day one and it's very much a two-way process between you and your supervisor.

The social aspects of working at BPE are really good. Before I started, I had a welcome meal with all of the trainees and regularly have team lunches.

The calibre of BPE's clients coupled with the firm's down to earth approach makes it a great place to learn.





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I joined BPE as a Paralegal so the two years I spent at the firm before I started my training contract really eased the transition to trainee.

The common factor while training at BPE is the exposure trainees have to clients and the trust supervisors have in us.

I have a brilliant work/life balance: BPE ensures all trainees are fully prepared for a career post-qualification whilst encouraging us to take full advantage of our time outside of the office. I wouldn't want to be training anywhere else.

Your potential seats

Each trainee will spend 6 months in four seats across the firm. We offer Corporate and Commercial seats along with a Private Client seat option, covering both contentious and non-contentious disciplines, giving you the chance to find out which area of law suits you best. Our core four seats are:

Commercial Property

- Lease renewals
- Property disposals and acquisitions
- Liaise with the Land Registry

Corporate

- Assist with company restructuring
- Assist with mergers and acquisitions
- Draft shareholder agreements

Commercial Litigation

- Contract disputes
- Assist with intellectual property claims
- Advise on lease renewals

Commercial

- Trademark monitoring
- Assisting clients in registering, protecting & exploiting intellectual property
- GDPR advice

Our teams provide an exciting and stimulating training environment with a very 'hands on' approach. You will find yourself getting involved in client matters, networking events, conference calls, ADR, target client research, and much more. We guarantee your training will be wide ranging, intensive and well balanced.

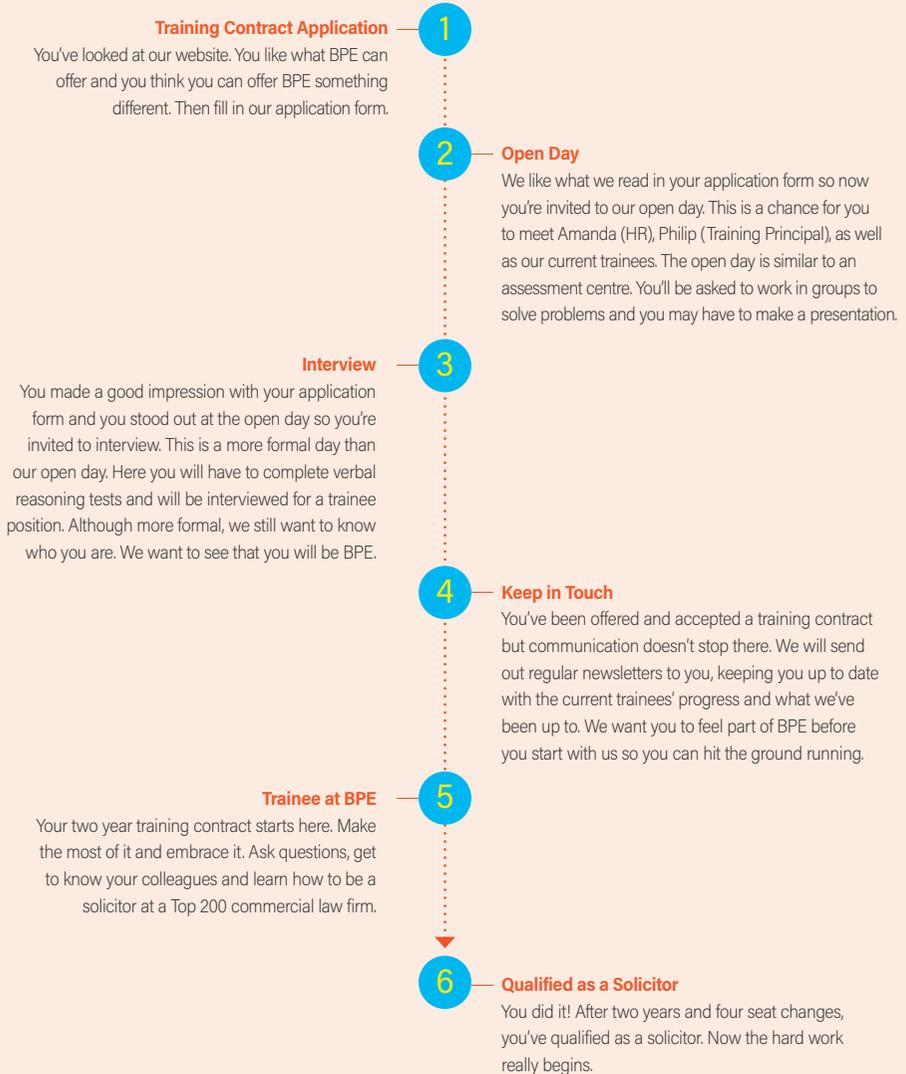
But it's not all work and no play – we make the most of any opportunity to get together and have fun! From our mix of sports teams and Friday nights out to firm-wide summer and Christmas parties and team away days, there's always plenty of opportunities to get to know your colleagues outside of work.

A man and a woman are shown in profile, laughing heartily. The man is on the left, wearing a dark suit jacket and a white shirt. The woman is on the right, wearing a dark, textured top. They are in a room with a yellow and green patterned backdrop. A microphone is visible in the background. The text 'The Trainee Application & Onboarding Process' is overlaid on the image in a large, white, bold font, with each word on a separate line and underlined.

The Trainee Application & Onboarding Process

The Trainee Application and Onboarding Process

The trainee application process has five stages. That's five times for you to impress us, and for us to impress you. We want people who will embrace and personify the BPE brand. If you think this is you, complete our training contract application and wait to hear from us.





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I know that BPE will be the perfect place for me to grow and hone my skills in order for me to become a solicitor.

Trainee

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Moving seats is always a steep learning curve but it's a good opportunity to gain experience in a variety of areas of law.

Trainee





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The calibre of BPE's clients coupled with the firm's down to earth approach makes it a great place to learn.

Trainee



Since April 2017, we have retained 7 of our trainees as newly qualified solicitors



Philip Radford
Equity Partner and
Training Principal

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We select our trainees from all walks of life, with a range of skills and experience, allowing us to find the best fit for trainees themselves and the different teams who operate within the firm.

The majority of our trainees are successfully appointed as Solicitors and we believe that by providing a well-structured training program, we enable them to hit the ground running, advising clients and taking on work in a commercial manner, which is essential to our DNA.



Amanda Coleman
HR Manager

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A training contract at BPE should be treated as a two year interview. You will be given every opportunity to learn and grow as solicitors, undoubtedly impressing us along the way.

Your training contract is as much a time for you to impress us as it is for us to impress you.





**To keep growing,
we want and need to
recruit people who
have that spark.**

John Workman, Senior Partner

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