Phase 1 - Early Implementation (Now in Force)

Live from 2024 onwards

- Registered office must be a real address (no PO Boxes)
- Registered email address required for all companies
- Statement of lawful purpose on incorporation
- Annual confirmation that activities remain lawful
- Stricter rules on company names (no code/misleading terms)
- Powers for Companies House to:
 - Sanction new offences
 - Impose financial penalties for non-compliance
 - Suppress residential addresses used improperly
 - Expedite the striking off of companies formed under false pretences
 - ✓ Voluntary ID submission now open for:
 - Directors
 - Persons of Significant Control (PSCs)
 - Company Secretaries
 - LLP members
 - Fee increases introduced (May 2024) with proposed annual reviews.



Phase 2 - 2025 Milestones

Planned implementation through 2025

30 June 2025

• Registrar gains power to annotate Register of Overseas Entities

21 July 2025

Applications open to suppress certain sensitive data registered prior to 10
March 2015

31 August 2025

• Requests for access to trust data on Overseas Entities Register

18 November 2025 – The Big Shift: "Go Live" for ID Verification

- Mandatory ID verification for:
 - All new and existing directors (UK & non-UK)
 - PSCs
 - Company Secretaries
 - LLP members

ID must be submitted:

[Refer to key milestones for detail]

- 12-month transition period for existing officers, PSCs, company secretaries and LLP members
 - Linked to each company's confirmation statement due date
 - · Company cannot file if ID verification has not been completed

First confirmation statement for private, public or traded companies post Go Live must include:

- Full list of shareholders with names and addresses
- Ongoing updates required within 2 months of changes
- **m** Exemption from shareholder list disclosure for:
 - Companies listed on LSE Main Market or AIM subject to DTR5
- Companies will no longer be required to maintain local registers as follows:
 - Register of Directors
 - Directors' Address Register
 - Company Secretaries Register
 - Register of PSCs
 - These records will be held centrally by Companies House
 - Private companies will no longer be able to use the central register to retain members' information

Phase 3 - Rules for Corporate Directors

Effective Autumn 2025 onwards

- † Corporate directors must have a fully natural-person board
- Each director of a corporate director must verify their ID
- Only UK entities permitted to act as corporate directors

1 September 2025 - New Corporate Offence

Mew offence introduced: Failure to prevent fraud

Spring 2026 – Access and Filing Restrictions

- Doly ID-verified individuals and registered ACSPs can file documents
- Reforms to limited partnerships:
- More accessible and transparent records
- Increased shareholder information
- X Companies House will reject filings made by disqualified directors unless submitted via an ACSP

End of 2026 - Enforcement and Transition Deadlines

- Expected deadline for transitional period to end
 - Companies House to begin compliance action against any officer, PSC or LLP member not verified by this point
- Rew Limited Partnerships:
 - Corporate general partners must appoint a verified registered officer (e.g. managing officer or equivalent status) by Dec 2026
- **X** Existing LPs:
 - 6-month transition period to comply with registered officer ID verification

1 April 2027 – Reporting & Filing Overhaul

- All accounts to be filed via software only (including dormant company accounts)
- Abridged accounts no longer permitted (small companies and micro-businesses change)
- Profit & Loss accounts required for all companies, including small companies
- Directors' Reports mandatory for small companies
- Enhanced balance sheet statement requirements for claiming audit exemptions
- Companies restricted on how often they can shorten their accounting reference period

Ongoing Powers for Companies House

(Now and beyond 2027)

Companies House may:

- P Query suspected false/fraudulent information
- Remove unauthorised names or addresses
- **Share data with enforcement bodies**
- Single Identify and prevent disqualified directors from acting

Act Now: What You Should Be Doing

- Review who within your company is impacted
- Begin verifying ID for existing directors, PSCs, company secretaries and LLP members
- Prepare for the "Go Live" date 18 November 2025 mandatory ID verification
- Update your shareholder records
- Speak to your legal adviser or ACSP to manage compliance smoothly